2014-2017 Focus for 2016-2017

CHILD-CENTRED PROVISION

- to develop further strategies and to review / amend the strategies to support pupil wellbeing
- to implement any changes following the review of the Confucius Classroom Hub project
- to review and implement the *Equality, Inclusion and Diversity Policy* as a means of strengthening links with different cultures and religions
- to review and amend strategies for Reward and Recognition
- to implement and review the **Gifted and Talented** programme
- to develop a whole-school strategy to re-engage disaffected and reluctant learners
- to implement and review new links with local companies and businesses
- to implement strategies to ensure the long-term sustainability of the extra-curricular programme

HIGH-QUALITY TEACHING AND LEARNING

- to review using ICT across KS4 curriculum
- to develop and review the whole-school literacy strategy
- to share good practice to ensure that we provide motivating lessons that engage all pupils
- to develop the use of digital technologies
- to review the whole-school strategies to tackle under-achievement
- to develop and implement the effective use of pupil tracking at KS4/KS3
- to complete the application for NAACE ICT Mark
- to undertake the self-evaluation of departmental standards
- to undertake pupil pursuit(s)
- to consider the need for IiP status and undertake review process if considered appropriate
- to further develop the culture of sharing and changing practice to ensure we provide motivating lessons that engage all pupils
- to implement new KS4/KS5 assessment arrangements following guidance from examination authorities

EFFECTIVE LEADERSHIP

- to continue to be a self-reflective school and in consultation with stakeholders formulate a new SDP
- to review the implementation of the SDP
- to involve the Board of Governors in the new School Development Planning process
- to implement the revised **school coaching** programme
- to continue to review the role of the SDT and implement any changes required to ensure effective distributed leadership
- to continue to develop and implement staff wellbeing strategies

A SCHOOL CONNECTED TO ITS LOCAL COMMUNITY

- to investigate how to engage parents further in the learning process and implement strategies accordingly
- to review and develop further links with **Artemis**
- to review and further develop collaborative arrangements with **EBALC**, other partner schools, colleges and investigate links with new schools, educational providers [see EBALC Implementation Plan]
- to develop a Shared Education programme
- to construct the bid for the International Schools Award
- to implement the strategies in the Environmental Plan to raise environmental awareness





